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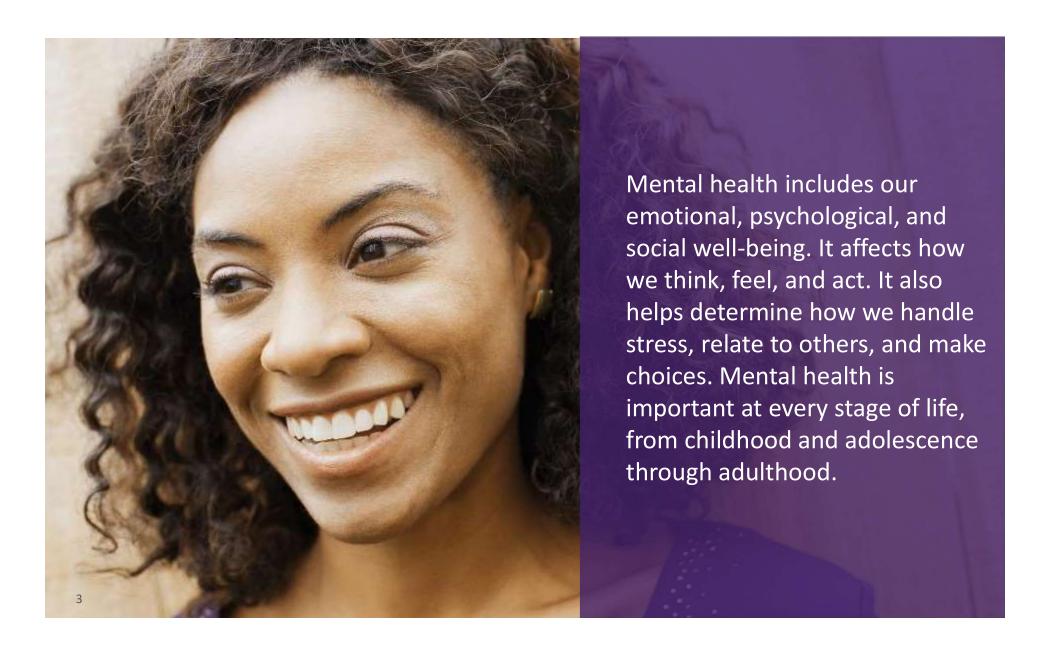
Objectives

- ✓ Learn the facts about mental health and mental illness.
- ✓ Recognize warning signs of mental illness and suicide.
- ✓ Learn how to help yourself or others with mental health issues including responding to emergency situations.
- ✓ Gain resources for promoting mental health.



What is mental health?

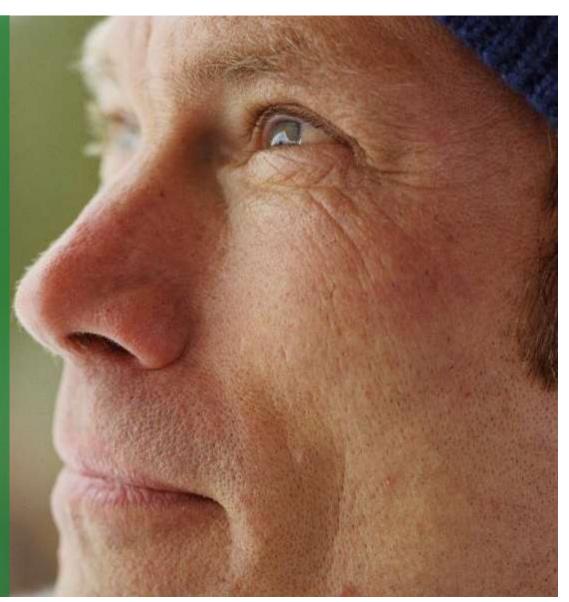




What is mental illness?



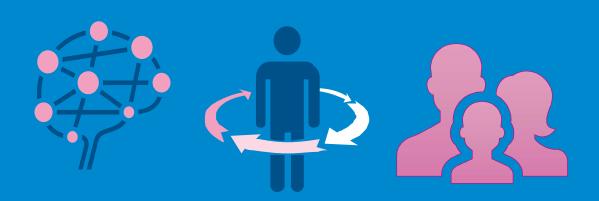
Mental illness refers to a wide range of disorders that affect mood, thinking, and behavior. People with mental illness often experience distress and problems functioning at work, home, and in social situations.



One in four people in the world will be affected by mental health issues in their life time.



Mental illness is <u>not</u> caused by a weakness in character.

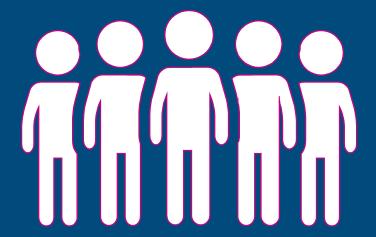




Mental illness is a medical condition that is treatable just like hypertension or diabetes.



<u>Studies show</u> most people with mental illness get better, and many recover completely!



Warning signs of a potential mental health issue



- Withdrawing from people and activities
- > Low energy and fatigue
- Numbness, sadness, and hopeless feelings
- Unusually confused, angry, upset, agitated, worried, or scared
- Uncontrollable, disturbing thoughts, or compulsions
- Sleep changes
- > Appetite and/or weight changes
- > Trouble performing everyday tasks
- > Severe mood swings
- Hearing voices
- > Thoughts of harming self or others



Warning signs of suicide



- Feeling as if 'nothing matters'
- Giving away possessions
- Saying 'goodbye'
- Increased depressive symptoms
- Sudden cheerfulness following depression
- > Talking about doing it
- > Owning/buying a gun



Why get help?



- **Mental health problems are linked** with serious medical conditions (heart disease, diabetes, obesity, cancer).
- People with untreated serious mental illness may die 25 years earlier than people without mental illness.
- Suicide is the 10th leading cause of death in the U.S.
 Of those who die by suicide, 90% have a diagnosable mental illness.
- More than 80% of depressed people can be treated quickly and effectively.





Fighting mental health stigma



- Talk openly about mental health
- Educate yourself and others on mental health
- Be conscious of the language you use
- Encourage equality between physical and mental Illness
- Have empathy for those with mental illness
- Choose empowerment over shame
- Don't harbor self-stigma





Ways you can help others

- >>> The *power* of listening
- >>> The *power* of normalizing
- >>> The *power* of increasing hope



Getting help





- **Employee Assistance Program (EAP)**
 - 24/7
 - Confidential
 - Trained and licensed consultants
 - Telephone
 - Online
 - Prevention



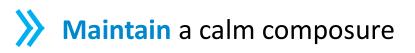
- National Institute of Mental Health www.nimh.nih.gov/health/find-help
- NAMI (National Alliance on Mental Illness)
 www.nami.org
- >>> SAMHSA (Substance Abuse and Mental Health Services Administration)

https://findtreatment.samhsa.gov





In emergency situations . . .





Call the National Suicide Prevention Lifeline: 1-800-273-8255



Call your EAP program



Call 911 or 9911*
*Remember, you may need to dial 9 first!



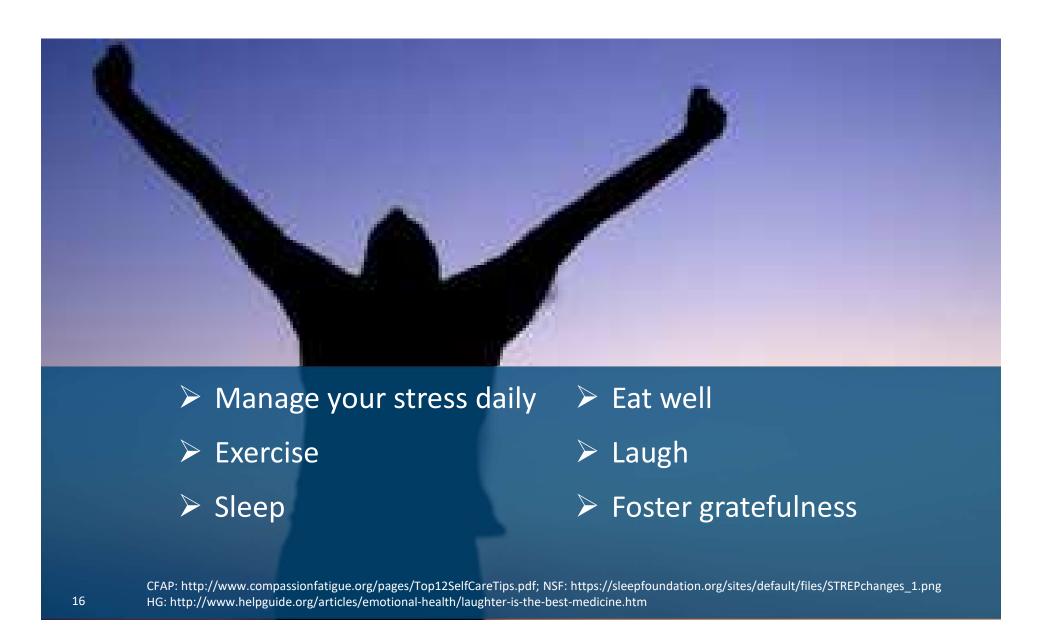
Notify management and security





Self care and resiliency





Your Employee Assistance Program

Call toll-free or visit us on the web 24 hours a day/7 days a week Thank you!

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