



DLA
DEFENSE LOGISTICS AGENCY
Established 1961



The Nation's Combat Logistics Support Agency

Utilizing the GRB Platform to Manage my Benefits

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WARFIGHTER ALWAYS



What is the GRB Platform?

The GRB Platform™ is an enterprise system that allows employees to view their total compensation and benefits package in one site.

- Provides employees with information regarding government wide programs to include health insurance (FEHB), life insurance (FEGLI), TSP, and retirement benefits.
- Allows employees to review current benefit coverage and make enrollment changes to FEHB and FEGLI during Open Season or due to a Qualifying Life Event (QLE).
- Allows employees to view current TSP contributions and make changes at any time.
- Provides a Total Compensation Statement to show an up-to-date picture of the full value of an employee's benefits package.
- Provides calculators and resources so employees can perform "what if" scenarios and learn more about the benefits they are eligible for.



Features

- Submit transactions to change your FEHB, FEGLI, and TSP
- Run your own retirement estimates
- Request a civilian deposit/redeposit application
- Request a military deposit application
- Access a resource library, with materials for a wide variety of benefit programs for any stage in your career
- Access a document library to pull fillable PDF forms, such as beneficiary forms, election forms, and retirement forms
- Use the Retirement Dashboard to build your retirement application and submit for review



Getting Started

GRB Platform

You have successfully signed into the GRB Platform.

Your current browser: Internet Explorer 11

Site best viewed with Chrome, Internet Explorer 11, or Edge

LINK: <https://grbplatform.hr.dla.mil/>

Security Notice

If unable to view 'Launch.' button at bottom of screen please decrease zoom setting in browser

You are accessing a U.S Government (USG) Information System (IS) that is provided for USG-authorized use only.

By using this IS (which includes any device attached to this IS), you consent to the following conditions:

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Privacy Notice

Authority: 5 U.S.C. 301, 2951, 8347; 5 U.S.C. Chapters 11, 83, 84, 99; as amended, and 9830, as amended.

Purposes: The information collected is used by Human Resources Benefits personnel to respond to an employee's retirement estimate request and to

By pressing "Launch", I acknowledge that I have read and accept the above notice.

To start using the GRB Platform click the "Launch" button.

Launch



Getting Started

Announcements



Announcement will always display upon login when it has changed. This announcement can be accessed again from the dropdown Menu.

***For those turning 50 or older who want to make catch-up contributions: If you meet the elective deferral limit, your contributions will automatically start counting toward the catch-up limit. Separate catch-up elections are no longer required. If you wish to submit a new transaction, select the TSP Tile.**

Employees hired after September 30, 2020, will be automatically enrolled into TSP at the rate of 5%

*With the exception of WHS personnel, all employees serviced by DLA with Non-Appropriated Fund (NAF), Temporary, Refunded, or Military Buy Back (MBB) service must request a retirement estimate at <https://resources.hr.dla.mil/Benefits/Default.asp> because when using the **Retirement Calculator** under the Retirement tile the following instances have resulted in service credit errors:

1. Employees with prior NAF, Temporary or Refunded service may receive credit in error for that respective service.
2. Employees covered under a Special Retirement (ie. Firefighters) may see errors reflected in their High-3 Average Salary and Service Compensation Date.
3. Employees who have bought back their military service through the MBB program will not see credit for those years of service.

Once submitted, a Benefits Specialist will make the appropriate adjustments to your service credit and provide you with an accurate retirement estimate.*

Don't show this again.

Close



Getting Started

EMPLOYEE BENEFITS
DEFENSE LOGISTICS AGENCY



Health Insurance



Life Insurance



Dental & Vision Insurance



Long Term Care Insurance



Flexible Spending Accounts



Pay & Leave



Retirement



Thrift Savings Plan



Social Security



Health Insurance

Federal Employees' Health Benefits (FEHB) Program



The Federal Employees Health Benefits (FEHB) program is an employer-sponsored group health insurance program for Federal employees and their families. Employees can choose from Fee-for-Service (FFS) plans, Health Maintenance Organizations (HMO), Consumer-Driven Health Plans (CDHP), and High Deductible Health Plans (HDHP). Employees can enroll, make changes, or cancel coverage during the annual Federal Benefits Open Season or if the employee experiences a qualifying life event. Permanent employees and certain temporary employees are eligible for coverage unless their appointment is excluded from coverage by law or regulation. The Office of Personnel Management (OPM) has the overall responsibility for the administration of the FEHB Program. Premiums are based on the plan and option an employee chooses and are shared by the employee and the employing Agency. The employing Agency's share is set by law and cannot exceed 75% of the total premium. Part-time employees receive a prorated contribution and temporary employees are responsible for the full amount of the premium. Premiums are paid on a pre-tax basis (known as premium conversion) unless the employee waives this option.

Current FEHB Enrollment

Health Plan Type: FEHB
 Plan Name: Blue Cross and Blue Shield Service Benefit Plan Basic Option
 Plan Option: Basic Self
 Enrollment Code: 111

Plan Details

Plan Brochure: 
 Plan Website: <https://www.fepblue.org/>
 Telephone: 202-942-1068

Premium per Pay Period






Employee Cost: \$78.60
 Agency Cost: \$235.82
 Premium Conversion: Participating (Pre-Tax)

[View FEHB Plans/Premiums](#) 

Transactions

[Submit a FEHB Transaction +](#)

Resources

Entered	Effective	Type	Status	Type	Description
					Federal Employees Health Benefits (FEHB) Program
					Medicare
					New Employee Benefits Orientation
					New Employee Benefits Orientation for Congressional Employees
					Federal Employees Health Benefits (FEHB) Program



Life Insurance

Federal Employees Group Life Insurance (FEGLI) Program



The Federal Employees' Group Life Insurance (FEGLI) Program is an employer-sponsored life insurance program for Federal employees. FEGLI is group term life insurance and does not build any cash value. The program offers Basic Life Insurance coverage plus three forms of Optional insurance (additional insurances on the employee's life as well as family insurance). Employees are automatically covered by Basic Life Insurance, unless the employee waives coverage or is in an appointment excluded from coverage by law or regulation. If an employee is eligible for and enrolled in Basic Life Insurance coverage, the employee can also elect Optional insurance. Although there are no regularly scheduled open seasons to enroll, if an employee has a qualifying life event he or she may be able to enroll or increase their coverage. The Office of Personnel Management (OPM) administers the Program and establishes the premiums. OPM has a contract with the Metropolitan Life Insurance Company (MetLife) to process and pay claims through the Office of Federal Employees' Group Life Insurance (OFEGLI). The employing Agency pays one-third of the premium cost for Basic Insurance and the employee pays two-thirds. Employees pay the full cost of any elected Optional insurance.

Current Enrollment

FEGLI Code:	C0
Basic Life Insurance:	Yes
Option A Standard:	No
Option B Additional:	No
Option C Family:	No

[Calculate FEGLI Premiums](#)

Coverage Amounts

On Your Life

Basic Life Insurance:	\$98,000.00
Option A Standard:	N/A
Option B Additional:	N/A
Accidental Death - Basic:	\$98,000.00
Accidental Death - Option A:	N/A

On Family Member's Life - Option C

Spouse:	N/A
Dependent Child:	N/A

If you die before age 45, Basic Life Insurance provides an extra benefit (up to double the amount of the Basic Life Insurance displayed, depending on age)

Premiums per Pay period

Basic Life Insurance:	\$14.70
Option A Standard:	N/A
Option B Additional:	N/A
Option C Family:	N/A
Total:	\$14.70

Transactions

[Submit a FEGLI Transaction](#)

Entered	Effective	Type	Status

Resources

Type	Description
	Federal Employees' Group Life Insurance (FEGLI) Program
	Financial Planning
	New Employee Benefits Orientation
	New Employee Benefits Orientation for Congressional Employees
	FEGLI General Information



Thrift Savings Plan

Thrift Savings Plan



The Thrift Savings Plan (TSP) is a defined contribution retirement savings and investment plan for Federal employees and members of the uniformed services. Eligible employees can contribute up to the IRS elective deferral limit each year and invest in any of the available funds. Beginning in the year an employee reaches age 50, the elective deferral limit is increased to include the additional catch-up deferral amount. Employees may also receive automatic and matching contributions from their employing Agency, depending on the employee's retirement coverage. Employees may make Traditional contributions (pre-tax) and/or Roth contributions (after-tax) on a regular pay period basis either in whole percent increments or whole dollar amounts. Under certain circumstances, employees can borrow their own contributions or request an in-service withdrawal. When an employee leaves Federal service there are multiple withdrawal options available including a single payment, a series of monthly payments, a life annuity, or a combination of these options. In order to participate in the TSP, employees must be covered by an eligible retirement system and be in a pay status. The Thrift Savings Plan (TSP) is administered by the Federal Retirement Thrift Investment Board, and the assets are held in the Thrift Savings Fund.

Account Balances

Traditional:	\$40,673.74
Roth:	\$11,654.56
Total:	\$52,328.30

[Retrieve/Enter my TSP Info](#)

(last retrieved/entered 07/11/2019)

Investment Funds

Fund	Allocation	Traditional Balance	Roth Balance
C Fund	45.00 %	\$15,973.44	\$4,793.29
L 2050 Fund	55.00 %	\$24,700.30	\$6,861.27

Contributions per Pay Period

Employee	
Traditional:	(2%) \$73.12
Roth:	(6%) \$219.36

Agency

Traditional:	\$182.80
Total:	\$475.28

[Contributions Calculator](#)

Estimated Value

Single Life Monthly Annuity: \$51.25

[Project TSP Account](#)

[Loan Calculator](#)

[Withdrawal Calculator](#)

[Submit a TSP Transaction +](#)

Transactions

Entered	Effective	Type	Status
03/04/2019 02:07 PM	03/17/2019	Start/Stop/Change Regul...	Processed
11/08/2018 11:08 AM	11/11/2018	Start/Stop/Change Regul...	Voided
11/08/2018 11:07 AM	11/11/2018	Start/Stop/Change Regul...	Voided
10/23/2018 09:24 AM	10/28/2018	Start/Stop/Change Regul...	Processed

Resources

Type	Description
<input checked="" type="checkbox"/>	Thrift Savings Plan for FERS Employees
<input checked="" type="checkbox"/>	Financial Planning
<input checked="" type="checkbox"/>	New Employee Benefits Orientation
<input checked="" type="checkbox"/>	New Employee Benefits Orientation for Congressional Employees
<input type="checkbox"/>	TSP Plan Description



Retirement

Retirement



The Federal Employees Retirement System (FERS) is a defined benefit, contributory retirement system. Both the employee and the employing Agency each contribute to a retirement fund from which benefits are paid. Retirement, disability, and/or survivor benefits are paid as a lifetime annuity. To qualify for an annuity, the employee must meet certain age and length of service requirements depending on the type of benefit. In general, the amount of the annuity is based on the total years and months of creditable service the employee has performed and an average of the employee's highest three consecutive years of salary. The exact computation of benefits can depend on a number of other factors including types of service performed, age, insurance elections, and survivor elections. Benefits are not automatic, and the employee must apply for them once eligible. Applications for benefits are submitted to the employing Agency and are adjudicated and paid by the Office of Personnel Management (OPM).

Current Information

Retirement Coverage:	FERS (K)
Employee Contribution Rate:	0.80 %
Service Computation Date:	02/22/2008
LEO/FF/ATC SCD:	N/A
Congressional SCD:	N/A
Estimated High-3:	\$92,515.69

Estimated Monthly Retirement Benefits

Retirement Date	Age	Type	Annuity (No Survivor)	Annuity (Max Survivor)	Max Survivor Benefit	Annuity Supplement
02/21/2033	47yrs 2mos	Early/DSR	\$1,946.69	\$1,752.02	\$973.00	\$971.00
N/A	N/A	MRA+10	N/A	N/A	N/A	N/A
12/05/2042	57yrs 0mos	Unreduced	\$2,698.38	\$2,428.55	\$1,349.00	\$1,455.00
09/13/2021	35yrs 9mos	Disability	\$3,083.87	\$2,775.00	\$1,696.00	N/A
09/13/2021	35yrs 9mos	Death	N/A	N/A	\$533.00	N/A

[Retirement Calculator](#) [High-3 Calculator](#) [Severance/VSIP Calculator](#)

In the event you have part-time service, unpaid civilian deposits/redeposits, or unpaid Military deposits the Estimated Benefits displayed may be significantly overstated. The estimated High-3 is based on 97 % of your current salary. The estimated Annuity Supplement uses a salary model rather than your actual salary history, therefore the amount may be overstated or understated.

Retirement Application Package

[Retirement Dashboard](#)

Currently, the first date you are eligible to retire voluntarily is: 12/05/2042
Status: Not Submitted

Resources

Type	Description
	Retirement for FERS Employees
	Retirement for FERS Special Group Employees
	Retirement for FERS Congressional Employees
	Financial Planning
	New Employee Benefits Orientation



GRB Platform



Total Compensation Statement - Report of your pay & benefits on a current basis.

Requests – Request a retirement estimate, civilian deposit/redeposit, or a military deposit from DLA.

Documents – Allows you to store important documents in the Platform. DLA can see these documents, but we DO NOT receive notice they have been uploaded.

Resource Library – Helpful tools to educate you on your benefits. Includes videos, handouts, links, and fillable forms.



DLA Benefits Contact Information

DLA Benefits
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3990 E. Broad St. Bldg. 306
Columbus, Ohio 43213

Email: DHRSBenefits.DCMA@dla.mil

Phone: 614-692-6768
7:30 AM – 4:30 PM EST

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